

BOD Minutes
November 18, 2019

Attendance 2019

Board Member	Role	1/21	2/11	3/11	4/8	5/13	6/17	7/15	8/19	9/16	10/21	11/18	12/9
Susmitha Valvekar	President	P	P	P	V	V	P	V	V	P	V	V	
Don McGray	CFO	P	P	P	A	V	P	V	V	P	V	V	
Gillian Wilson	Pres-Elect	P	P	V	A	V	P	V	A	P	V	V	
Jeffrey Hansler	Past Pres	P	V	V	V	A	P	A	A	V	V	V	
Kimberly Goh	Secretary	P	P	V	V	V	P	V	V	P	V	V	
Edith Logue	VP Mktg	P	V	P	V	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Rebekah Hartman	VP Mem	P	P	P	V	A	P	A	V	P	V	V	
TBD	VP Pro Dev	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Paul Venderley	VP Prog	P	V	V	V	V	A	V	V	A	V	V	
Lynn Nissen	VP Tal Dev	P	P	P	V	V	P	V	V	P	V	V	
Laura Emery	VP Tech	P	P	P	V	V	A	V	V	P	A	V	
Guests	Role												
Denise Ross	Admin	P	P	P	V	V	P	V		P	V	V	
Paul Pancoe	Mktg Team member	P	P										
Kathleen Ashelford	Award info							V					
Karen Angus	Job Postings							V					
Cecilia Fernandes	SocialMedia							V					
Michele Bivens	Facilitator									P			
Laurie Kwilos	Incoming Board mbr										V		

P = Present, A = Absent, V = Virtual

I. Call to Order: 6:00 pm

- President welcomes members
- Share a Tip with the Team

II. Approve Minutes

- Motion to approve BOD meeting of October minutes
 1. Motion by Don
 2. Motion seconded by Gillian
 3. Motion adopted (Abstentions: Laura Emery)

III. Reports

- President – Susmitha Valvekar
- CFO / VP Finance Report – Don McGray
- Secretary - Kimberly Goh
- VP Membership - Rebekah Hartman
- VP Programs – Paul Venderley
- VP Talent Development – Lynn Nissen
- Administrator’s Report – Denise Ross

IV. Unfinished Business

V. New Business

- **Paul Venderly**
 - 1) Increasing member dues while decreasing Event pricing (we will discuss via email this week)
[Pulling the Price Lever slide deck](#)
 - 2) Employee Learning Week 2019
[Fact Sheet](#)
- **Lynn Nissen**
 - 1) Agenda for the December meeting (See Appendix 1 below)
 - 2) [2019 Annual Awards Recognition List](#)
- **Susmitha Valvekar**
 - 1) Learning Event 2020 (brainstorming take off)
 - 2) New Year Board Strategy Meeting for January
 - 3) Send Susmitha the email addresses of any of your volunteers so she can connect with them
- **Jeffrey Hansler**
 - 1) Classes for companies
 - 2) Building a team
- **Don McGray**
 - 1) Has emailed blank Budget template to board members
 - 2) We will vote to approve budget at January 2020 meeting

- Volunteer of the month nominations:
 1. Motion to nominate Brendan Donahoe for Networking Event assistance by Lynn Nissen
 2. Motion seconded Susmitha Valvekar
 3. Motion adopted

- Motion to adjourn
 1. Motion to adjourn by Don
 2. Motion seconded by Bekah
 3. Motion adopted

- Meeting ended at 7:23 p.m.

- Minutes taken by Kimberly Goh, Secretary.